Fund objective

An appropriately diversified investment vehicle with an investment objective which aims to achieve a return over the long term (5-years or more) that exceeds the return on the cautious growth fund (albeit with a higher prospect that a negative absolute return could be experienced over the same period than the cautious growth fund). This fund invests or reinsures into underlying funds managed by Fidelity or our Fund Partners.

Performance as at 31.03.2025

Past performance is not a reliable indicator of future results

	1 April 2020 to 31 March 2021	1 April 2021 to 31 March 2022	1 April 2022 to 31 March 2023	1 April 2023 to 31 March 2024	1 April 2024 to 31 March 2025	
Fund	33.6%	9.8%	-6.0%	18.5%	5.0%	
Benchmark	27.8%	10.1%	-2.7%	15.8%	5.7%	
Annualised performa	nce	1 Year	3 Years	5 Years	Since Launch	
Fund		5.0%	5.4%	11.4%	6.3%	
Benchmark		5.7%	6.0%	10.9%	7.6%	

Figures reflect the return on investment after the fund's charges have been deducted

Fund footnote: This fund is part of the long-term pension business of FIL Life Insurance Limited. Performance is calculated on a NAV to NAV basis. Source: Fidelity. Net Of Fee

Benchmark footnote: Inis fund is part of the long-term pension business of HL Life Insurance Limited. Performance is calculated on a NAV to NAV basis. Source: Fidelity. Net Of Fee

Benchmark footnote: Composite Benchmark: 37.5% BlackRock 30/70 Currency Hedged Global Equity Index (Made up of: 30% FTSE All Share, 60% of the following: FTSE AW Developed Europe ex UK, FTSE AW USA, FTSE AW Japan, FTSE AW Developed Asia Pacific ex Japan, 10% MSCI Emerging Markets NDR), 3.75% MSCI Emerging Markets, 11.25% FTSE All-Share Index, 2.5% FTSE All-World Developed ex UK Index, 3.33% iBox 6P Non-Gills Indiax, 3.33% FTSE UK Gilts, Index-Linked Over 5 Years Index, 3.34% FTSE UK Gilts Over 15 Years Index, 3.34% FTSE UK Gilts Index-Linked Over 5 Years Index, 3.34% FTSE UK Gilts Over 15 Years Index and 15% IMA Property Sector thereafter to 30/09/2015. From 30/09/2015 : 55.0% (30% FTSE All-Share, 60% of the following Indices (market cap weighted, hedged):FTSE AW Developed Europe ex UK, FTSE AW USA, FTSE AW Japan, FTSE AW Developed Asia Pacific ex Japan, 10% MSCI Emerging Markets), 10.0% FTSE EPRA NAREIT Developed, 8.6% Shank of America Merrill Lynch Global High Yield Investment Grade Country Constrained Index, 8.5% (50% JPMorgan GBI-EM Global Diversified, 20% JPMorgan CEMBI Broad Diversified), 9.0% BlackRock Screened UK Corporate Bond Fund (benchmark to be advised), 9.0% MSCI Global Emerging Markets Index. Since 31/05/2018. Composite based on underlying funds: 55.0% (30:70 Global Equity Sterling-Hedged Composite Index (the Benchmark Index) with a 30% allocation to United Kingdom (UK) equities and 70% allocation to overseas (non-UK) equities (which includes a 10% allocation to emerging market equities), 10.0% FTSE PRA NAREIT Developed, 8.5% Bank of America Merrill Lynch Global High Yield Investment Grade Country Constrained Index, 8.5% (50% JPMorgan CBMI Global Diversified GBP Hedged), 9.0% BlackRock Screened UK Corporate Bond Fund (benchmark to be advised), 9.0% MSCI Global Emerging Markets Index, 50.0% Allocation to overseas (non-U

Fund breakdown as at 31.03.2025

6	BlackRock Emerging Markets Index Fund	6.2%
5	BlackRock Lite Environment & Low Carbon Tilt Real Estate Index	10.0%
4	Univest Global Sustainable Edge Equity Sub-Fund Class GB Acc	11.2%
3	FTGF Western Asset Multi Credit Fund Class P2 GBP Accumulating	13.5%
2	JPM Hexible Credit X (acc) - GBP (hedged)	13.5%
1	Univest Sustainable World Equity Sub-Fund Class GB Acc	44.8%

Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit.

www.fidelitypensions.co.uk

Fund facts

Benchmark
58% STOXX Developed World index (UNWE & UNEE); 13% Bloomberg
Multiverse Corporate Index (Total Return Gross) Hedged to GBP (JPFC); 13%
GBP OverNight Index Average +3%; 10% FTSE EPRA/NAREIT Green Low
Carbon Target Index (BRDT); 6% MSCI Global Emerging Markets Index

Fund size (at share class level) £266 150m

Base currency

Annual management charge 0.330%**

Other charges 0.087%

Total expense ratio

**The charge shown represents a weighted average of AMCs of the underlying funds and any additional charge for the management of this plan specific fund. The exact charge will vary over time depending on the actual proportions invested in the underlying funds. The total expense ratio (TER) is a measure of the total costs associated with managing and operating an investment fund. The charges are reflected in the guoted unit/share price for the fund and are not deducted directly from your account. The TER does not include any transaction costs which are incurred in the buying and selling of funds or their underlying investments. A full explanation of fund charges can be found in your plan literature

SEDOL number B29KT41

ISIN number GB00B29KT410

Fund management style Blend of active and passive

Please note that some fund objective updates are made outside of our standard reporting cycle. This means the benchmark information above may not match the benchmark shown beneath the new fund objective in the left hand column. This information will be updated in the next quarterly published factsheet.

The majority of our funds will not be available for review on external fund websites by searching for the ISIN or SEDOL numbers.

Risk factors

The value of your investments may go down as well as up and you may not get back the amount invested. Where a fund invests into more than one underlying fund, the risk factors reflect the risks applicable to each of the underlying funds.

Fund specific risk factors (see overleaf)

2: Derivative exposure 3: Efficient portfolio management 4: Emerging markets 5: Ethical restrictions 6: Exchange rate 8: High yield bonds 10: Income eroding capital growth 11: Liquidity 14: Sector specific funds 15: Smaller companies 16: Solvency of depositary 17: Solvency of issuers 18: Volatility

Risk rating

Lower risk/return





H - Higher risk/return

The potential for capital growth could be high, but with a corresponding level of risk. Funds in this category can often experience extreme fluctuations in value, either up or down, especially in the shorter term.

Risk ratings on this factsheet are assigned by Fidelity. They are an indication only and take into account the volatility of the underlying fund, based on past performance (where this is available), and an internal assessment of the underlying asset types in the fund. Ratings may change, do not imply or offer any guarantee, and only apply to, and in comparison with, the funds made available by Fidelity's DC business.



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ESG Fund Rating and Quality Scores

The investment analysis company, MSCI, rates funds according to how well the companies into which the funds invest, take account of environmental, social and governance (ESG) factors. It provides scores of 1 to 10 (with 10 being the highest) in the three 'pillars' – E, S and G – and converts them into an overall rating from CCC to AAA (with AAA being the best). You can find out more about sustainable investing at http://fidelitypensions.co.uk/sustainable-investing

The relevant criteria and weightings are chosen by MSCI and different criteria and weightings used by other analysts may produce different results. This is a snapshot of the portfolio at the date indicated. Past ESG ratings are not reliable indicators of tuture ESG ratings. Representation of this ESG data is for information purposes only and does not mean the fund is committed to reaching or maintaining any level of ESG performance. The data shown should not be interpreted as promoting any ESG characteristics for the fund or indicating a sustainable investment objective. For further detail on the criteria and calculations used please contact Fidelity. If you are in any doubt whether a fund is suitable for you please contact a regulated financial adviser. adviser

CCC AAA **→** 10

Breakdown as at 31.03.2025

Fund	ESG Fund Rating		S Score	G Score
BlackRock Life Environment & Low Carbon Tilt Real Estate Index Tracker	N/A	N/A	N/A	N/A
BlackRock Emerg Markt Indx	Α	5.48	5.19	4.78
JPM Flexible Credit X GBP (hedged)	Α	5.84	4.81	5.62
Univest Global Sustainable Edge Equity Sub-Fund Class GB Acc	N/A	N/A	N/A	N/A
Univest Sustainable World Equity Sub-Fund Class GB Acc	N/A	N/A	N/A	N/A
FTGF Western Asset Multi Credit Fund Class P2 GBP Accumulating (Hedged)	N/A	N/A	N/A	N/A

Note: MSCI in Manager MSCI in Manager MSCI in Manager MSCI in MSCI in

Carbon Footprint

The investment analysis company MSCI measures a fund's carbon intensity by calculating how much CO2 is emitted by the companies it invests in. To allow companies of different sizes to be compared, the figures are adjusted according to the value of each company's sales. The table on the right shows emissions in terms of tons of CO2 for each million dollars' worth of sales.

MSCI has provided the following guidance for assessing the figures shown in the table. These ratings help to show where each fund stands in relation to the fund marketplace as a whole. As in the table, the figures are for tons of CO2 for each million dollars' worth of sales.

Very high	High	Moderate	Low	Very low
525 tons	250 to 524	70 to 249	15 to 69	less than
or more	tons	tons	tons	15 tons

CO2 analysis as at 31.03.2025

Fund	Tons of CO2 per million dollars of sales
BlackRock Life Environment & Low Carbon Tilt Real Estate Index Tracker	N/A
BlackRock Emerg Markt Indx	318.52
JPM Flexible Credit X GBP (hedged)	254.4
Univest Global Sustainable Edge Equity Sub-Fund Class GB Acc	N/A
Univest Sustainable World Equity Sub-Fund Class GB Acc	N/A
FTGF Western Asset Multi Credit Fund Class P2 GBP Accumulating (Hedged)	N/A

Source: MSCI in a source in the date of production based on date provided by MSCI. There may be timing differences between the date of production based on date provided by MSCI. There may be timing differences between the date of which date is captured and reported. For more up to date information you can visit https://www.msci.com/esg-fund-ratings

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Univest Sustainable World Equity Sub-Fund Class GB Acc

Asset breakdown as at 31.03.2025

North American Stock	73.5%
European Stock Large Cap	11.4%
Japan Stock	6.4%
Asia ex-Japan Stock	3.1%
U.K. Stock Large Value	1.8%
European Stock Mid Cap	1.4%
U.K. Stock Large Growth	1.0%
Emerging Market Stock	0.3%
Cash	-0.2%
Other	1.2%

Source: Morningstar

Source: Morningstart Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

APPLE INC	4.8%
MICROSOFT CORP	4.3%
NVIDIA CORP	4.3%
META PLATFORMS INC CLASS A	2.3%
AMAZON.COM INC	2.2%
VISA INC CLASS A	2.0%
ALPHABET INC CLASS A	1.6%
JOHNSON & JOHNSON	1.3%
MASTERCARD INC CLASS A	1.2%
ALPHABET INC CLASS C	1.2%

Source: Morningstar

Reference in this document to specific securities should not be considered as a recommendation to buy or sell these securities, but is included for the purposes of illustration only

illustration only.

Top holdings are those securities in which the largest percentage of the fund's total assets are invested. Investments made through derivative instruments and other securities issued by the same company are listed separately. Foreign exchange currency related derivative instruments and other derivatives similar to money market instruments, such as interest rate swaps, are excluded from the top holding calculation.

JPM Flexible Credit X (acc) - GBP (hedged)

Credit Rating breakdown as at 31.03.2025

BBB	33.3%
BB	31.9%
В	14.5%
A	7.1%
AAA	6.6%
Below B	4.3%
Not Rated	1.7%
AA	0.6% ▮

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

UBS GROUP AG 9.25%	0.6%
THE BOEING COMPANY 3.6%(2034-05-01)	0.6%
ALLIANZ SE 4.252%(2052-07-05)	0.5%
ENBRIDGE INC. 8.25%(2084-01-15)	0.5%
CCO HOLDINGS, LLC/ CCO HOLDINGS CAPITAL CORP. 5	%(2 0.5 %
HCA INC. 5.45%(2034-09-15)	0.5%
INTESA SANPAOLO S.P.A. 4.95%(2042-06-01)	0.5%
CITIGROUP INC. 5.827%(2035-02-13)	0.4%
BANCO BILBAO VIZCAYA ARGENTARIA SA 9.375%	0.4%
AIB GROUP PLC 2.875%(2031-05-30)	0.4%

Source: Morningstar

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FTGF Western Asset Multi Credit Fund Class P2 GBP Accumulating (Hedged)

Asset breakdown as at 31.03.2025

7 tooo i bi oakao iiii ao ai o iiooii	-0-0	
North American Bond	68.6%	
Emerging Markets Bond	12.2%	
European Bond	5.3%	
Other Bond	4.6%	
Asia ex-Japan Bond	1.0%	1
Preferred Stock	1.0%	1
U.K. Corporate Bond Short Term	0.9%	1
U.K. Corporate Bond Interm/Long Term	0.8%	1
Cash	5.0%	
Other	0.8%	100

Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

ACCELERATE360 HOLDINGS LLC 11%(2031-12-01)	1.7%
INTER-AMERICAN DEVELOPMENT BANK 7.35%(2030-10-06)	0.8%
PM GENERAL PURCHASER LLC 9.5%(2028-10-01)	0.6%
FNMA PASS-THRU I 2%(2042-08-01)	0.6%
UNITED RENTALS (NORTH AMERICA), INC. 6%(2029-12-15	0.5%
CCO HOLDINGS, LLC/ CCO HOLDINGS CAPITAL CORP. 4.25	0.5%
FREEPORT-MCMORAN INC. 5.45%(2043-03-15)	0.5%
WASHINGTON MUTUAL MORTGAGE PASS-THROUGH CERTIFICAT	0.5%
OCCIDENTAL PETROLEUM CORP. 7.95%(2039-06-15)	0.5%
CREDIT AGRICOLE S.A. 8.125%	0.5%

Source: Morningstar

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Univest Global Sustainable Edge Equity Sub-Fund Class GB Acc Asset breakdown as at 31.03.2025

North American Stock 55.5% European Stock Large Cap 11.6% Asia ex-Japan Stock 6.9% Japan Stock 6.3% European Stock Mid Cap 5.1% U.K. Stock Large Value 2.7% U.K. Stock Large Growth 2.3% **Emerging Market Stock** 2.2% 1.9% Cash Other 5.5%

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

MICROSOFT CORP	2.8%
VISA INC CLASS A	1.9%
AMAZON.COM INC	1.8%
NETFLIX INC	1.6%
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	1.6%
ALPHABET INC CLASS C	1.5%
MASTERCARD INC CLASS A	1.5%
DEUTSCHE BOERSE AG	1.3%
NICE LTD	1.1%
JPMORGAN CHASE & CO	1.1%

Source: Morningstar

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illustration only.

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BlackRock Life Environment & Low Carbon Tilt Real Estate Index Tracker

Asset breakdown as at 31.03.2025

North American Stock	66.9%	
Asia ex-Japan Stock	8.4%	
Japan Stock	7.7%	
European Stock Mid Cap	7.2%	
European Stock Small Cap	1.9%	
U.K. Stock Mid Value/Core	1.7%	
European Stock Large Cap	1.3%	100
U.K. Stock Mid Value	1.1%	100
Cash	1.4%	
Other	2.4%	

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

PROLOGIS INC	5.6%
WELLTOWER INC	5.3%
REALTY INCOME CORP	4.1%
EQUINIX INC	3.8%
PUBLIC STORAGE	3.7%
SIMON PROPERTY GROUP INC	2.9%
EXTRA SPACE STORAGE INC	2.3%
VICI PROPERTIES INC ORDINARY SHARES	2.3%
AVALONBAY COMMUNITIES INC	2.3%
DIGITAL REALTY TRUST INC	2.3%

Source: Morningstar

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BlackRock Emerging Markets Index Fund Industry breakdown as at 31.03.2025

Financials	24.3%
Information Technology	21.7%
Consumer Discretionary	14.6%
Communication Services	10.3%
Industrials	6.3%
Materials	5.9%
Consumer Staples	4.8%
Energy	4.5%
Health Care	3.4%
Utilities	2.7%
Real Estate	1.7%

Source: Morningstar

Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.03.2025

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	8.5%
TENCENT HOLDINGS LTD	5.2%
ALIBABA GROUP HOLDING LTD ORDINARY SHARES	3.4%
SAMSUNG ELECTRONICS CO LTD	2.4%
HDFC BANK LTD	1.5%
XIAOMI CORP CLASS B	1.3%
MEITUAN CLASS B	1.2%
CHINA CONSTRUCTION BANK CORP CLASS H	1.1%
ICICI BANK LTD	1.1%
PDD HOLDINGS INC ADR	1.0%

Source: Morningstar

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FIDELITY LIFE FUNDS 31 MARCH 2025

UNILEVER MODERATE GROWTH FUND

Risk factors explained

- 1. Concentrated portfolio. The fund may invest in a relatively small number of stocks, which may mean it carries more risk than funds that spread their investments across a larger number of companies.
- 2. Derivative exposure. The fund invests in derivatives as part of its investment strategy, over and above their use for efficient portfolio management. Derivatives are a type of financial instrument and in some circumstances can make a fund riskier and more volatile than would be expected from a fund that doesn't use derivatives. There is also the risk that the company issuing the derivative may not honour their obligations which could lead to the fund losing money.
- 3. Efficient portfolio management. The fund may use other investment instruments in place of actual underlying securities such as options, derivatives or warrants apart from or in place of the actual underlying securities, so it can be managed more efficiently. This process is called 'efficient portfolio management'. These instruments can be used to effectively take a position (or reduce an existing position) in a share or index, so changes can be made more quickly and cost effectively than dealing directly in the underlying investment. They are not generally used with the aim of amplifying returns. However, in some circumstances, they can make the fund more riskier and more volatile than would be expected from a fund that only invests in shares.
- 4. Emerging markets. The fund invests in securities listed within emerging markets. These markets may be less developed than others and so there is a greater risk that the fund may experience greater volatility and a range of factors could make it harder to buy and sell investments. There is also an increased chance of political and economic instability and stocks listed within emerging market(s) can be less liquid (harder to sell) than some listed within developed countries. The effects of currency exchange rate movements on an investment may also be greater in emerging markets. Because of these factors, these investments carry more risk.
- 5. Ethical restrictions. The fund does not invest in certain industry sectors or companies because of the ethical or sustainability policies that guide the fund manager's selection of investments for the fund. Funds with an ethical focus may perform favourably or unfavourably in comparison to similar investments without such focus.
- 6. Exchange rate. The fund may invest in securities denominated in overseas currencies or that are different to the fund's base currency. This means the value of these investments and any income from them may, therefore, decrease or increase as a result of changes in exchange rates.
- 7. Geared investments. The fund focuses on geared investments such as warrants or options. These carry a higher degree of risk than other stock market investments. It is possible that the fund may suffer sudden and large falls in value and so the loss on an investment could be very high and could even equal the amount invested, in which case you would get nothing back.
- 8. High yield bonds. The fund invests in high yield bonds. The prices of high yield bonds can be more affected by economic conditions and changes in interest rates than those of investment grade bonds (bonds from issuers with good credit ratings), plus have a greater risk of default (fail to make a required interest or principal repayments). Income levels may not be achieved and you may not get back the amount you invest.
- 9. Specialist. The fund is specifically aimed at sophisticated investors and is particularly high risk, because it concentrates on a region that may be exposed to unusual political or economic risks. You should only invest if you are comfortable with the specific risks pertaining to the fund in question.
- 10. Income erading capital growth. The fund focuses on income, which may reduce the potential of capital growth. Any income generated cannot generally be withdrawn from a pension account until retirement and will be reinvested in the fund.
- 11. Liquidity. The fund can suffer from partial or total illiquidity. This means at times it may be difficult or impossible for it to sell some or all of its holdings. As a result, there could be considerable price fluctuations and the inability to redeem your investment. Please be aware of this risk, especially if you are close to retirement.
- 12. Performance charges. The charges vary depending on the fund's performance.
- 13. Property funds. The fund invests directly in physical property. Due to the illiquid nature of the underlying assets, there may be delays in completing your instructions to sell. In exceptional circumstances, the manager of the fund has the authority to stop investors from selling some or all of their holdings in the fund. Please be aware of this risk, especially if you are close to retirement as it may be difficult to sell the units you hold in such funds. Any decision to invest in physical property should be carefully considered in line with your planned retirement goals. The value of physical property is generally a matter of a valuer's opinion rather than fact. Property transaction costs are high (typically around 5% or higher due to legal costs, valuations and stamp duty) and as such you may receive a value that is lower than anticipated.
- 14. Sector specific funds. The fund concentrates on investing in a specific industry sector or area. Funds which invest in specific sectors may carry more risk than those spread across a number of different sectors. They may assume higher risk, as markets/sectors can be more volatile. In particular, gold, technology and other focused funds can suffer as the underlying stocks can be more volatile and harder to sell.
- 15. Smaller companies. The fund invests in smaller companies. These can be more volatile and harder to sell than the shares of larger companies, which means they can involve more risk.
- 16. Solvency of depositary. The value of the fund may be negatively affected if any of the institutions with which cash is deposited becomes insolvent or experiences other financial difficulties.
- 17. Solvency of issuers. The fund invests in bonds and there is a risk that issuers may default (fail to make a required interest or principal repayments), which could mean you may not get back the amount you invest.
- 18. Volatility. Investments in the fund tend to be more volatile and you should expect wide fluctuations (both up and down) in the fund's price



www.fidelitypensions.co.uk



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